

## OTF Memo: Wage Investigation

### Wage Investigation

#### **Minimum Wage: Selected States**

- Connecticut - \$10.10
- New York - \$10.40
- New Jersey - \$8.60
- Pennsylvania - \$7.25
  - City of Pittsburgh - \$15.00
  - State Employees and State Contractors - \$10.25
  - Philadelphia Contractors and Subcontractors - \$12.00
- Maryland - \$8.75
  - Montgomery County – Fewer than 50 employees \$12.00
  - Montgomery County – Higher than 50 employees \$12.25
  - Prince George County - \$11.50
- Virginia - \$7.25
- North Carolina - \$7.25
  - Wake County Employee - \$13.50
- Georgia - \$7.25
- Florida - \$8.25
- Illinois - \$8.25
- Colorado - \$10.20
- Washington State - \$11.50

#### **Industry Standards: Wages**

*\*OTA Part-Time Instructor - \$20/hour – 1.5 hours per day.*

- Kumon Part-Time Tutor - \$10/hour
  - 10 hours per week. No benefits.
- YMCA Part-Time Summer Camp Counselor - \$9/hour
  - 20 hours per week. 9-1pm shift
- Boys & Girls Club Part-Time Teen Specialists - \$8-\$9.50/hour
  - 25 hours per week. Mon-Fri 2:00-7:00 P.M.
- George Mason (College) Part-Time Research Assistant - \$15/hour
  - 10 hours per week.
- Before and After School Instructor – District Programs (Average) – see postings
  - 12-20 hours per week

## Part Time Jobs Examples: Wages

- Starbucks Part-Time Barista - \$8-\$9/hour
  - + Tips + Free drinks/Lunch during shift + Health Insurance
  - 4-8-hour shifts - Minimum or Average of 20 hours per week.
- Nike Part-Time Sales Associate - \$9/hour
  - 4-8-hour shifts – 15-25 hours per week.
- Forever 21 Part Time Sales Associate- \$9/hour
  - 5-8-hour shifts – 15-25 hours per week.
- Men's Wearhouse Part Time CSA- \$8- \$9/hour
  - 5-8-hour shifts – 15-32 hours per week.
- Dicks Sporting Goods Sales Associate- \$9- \$10/hour
  - 5-8-hour shifts – 15-25 hours per week.
- Ann Taylor LOFT Part Time Sales Associate- \$7.25- \$9/hour
  - 4-8-hour shifts – 15-25 hours per week.
- IKEA Part-Time Cashier - \$14.50-\$16.50/hour
  - 6-8-hour shifts. – 20-30 hours per week.
- Wegmans Part-Time Cashier - \$9-\$10.50/hour
  - 5-8-hour shifts- 20-25 hours per week.
- H&M Part Time Sales Advisor- \$10.80- \$12/hour
  - 5-8-hour shifts – 15-25 hours per
- White House Black Market- Part Time Support - \$8.50- \$9/hour
  - 5-8-hour shifts – 5-12 hours per week.
- McDonalds Part-Time Crew Member - \$7-\$11/hour
  - Flexible hours 10-25 per week.
- Chipotle Part-Time Crew Member – \$9-\$14
  - 4-8-hour shifts – 10-30 hours per week.
- Target Part Time Sales Associate- \$10-13/hour
  - 4-8-hour shifts- 20-25 hours per week
- Chick Fil A Part Time Team Member - \$9- 10/hour
  - 4-8-hour shifts- 15-25 hours per week
- Walmart Part Time Sales Associate- \$9-\$13/hour
  - 4-8-hour shifts- 20-30 hours per week
- LA Fitness Part Time Fitness Sales Consultant- \$12-13/hour
  - 6-8-hour shifts- 20-30 hours per week
- Apple Store Part Time Sales Specialist – \$9-15/per hour
  - 6-8-hour shifts- 20-32 hours per week
- Kohl's Part Time Sales Associate- \$9- \$10/hour
  - 4-8-hour shifts- 15-25 hours per week
- Abercrombie & Fitch Part Time Sales Associate- \$7.25/hour
  - 4-8-hour shifts- 12-20 hours per week
- Hollister- Part Time Sales Associate- \$7.25/hour
  - 4-8-hour shifts- 12-20 hours per week

- One Life Fitness Part Time Front Desk Agent- \$8/hour
  - 4-8-hour shifts- 15-25 hours per week
- American Eagle Part Time Sales Associate- \$7.25 - \$9/hour
  - 4-8-hour shifts- 15-25 hours per week
- Modell's Part Time Sales Associate -\$9.75-10.33/hour
  - 4-8-hour shifts- 15-25 hours per week
- Verizon Part Time Sales Representative -\$12- \$16/hour
  - 6-8-hour shifts- 15-32 hours per week
- Subway Part Time Sandwich Maker- \$8.75/hour
  - 4-8-hour shifts - 15-25 hours per week
- Apple Federal Credit Union Part Time Teller - \$14.50/hour
  - 6-8-hour shifts- 20-32 hours per week
- AMC Movie Theater Part Time Film Crew Member- \$8.75/hour
  - 4-8-hour shifts – 8-25 hours per week.