



Mandatory Reporting Policy

All Adult Participants (Staff, Instructors, Coaches, Volunteers, Parents, Guardians) of Overtime Athletics are mandatory reporters of any known or suspected child abuse. All reports must be made to the appropriate law enforcement authorities within 24 hours; the abuse does not need to be confirmed. Adult Participants should never seek to conduct their own investigations.

Overtime Athletics does not tolerate retaliation of any kind. Any Adult Participant or Minor Participant who makes a good faith report will not be subject to retaliation, including harassment, as a result of making a report. The obligation to report is not always satisfied by making an initial report and an Adult Participant is required to report supplemental information of which he/she becomes aware that may be relevant in a pending investigation.

As is now required to have a mechanism for all individuals (adults and minors) to report abuse, all are encouraged to utilize the Reporting TAB – “Questions and Concerns” feature with the OTA digital platform. Regardless of the method for reporting any known or suspected child abuse, all Adult Participants of Overtime Athletics are also required to report the information to Overtime Athletics.